

Staff Clearance Update: October 1, 2019

Overview

All DC Public Schools (DCPS) employees pass a robust <u>clearance process</u> including fingerprinting and an FBI background check prior to receiving an offer letter and reporting to work. DCPS employees are then required to renew their clearance every two years per <u>DCMunicipal Regulations</u>. The District is unique commitment to

school staffing standards. However, a <u>review of the clearance status</u> of all DCPS employees and partners in summer 2019 found that DCPS staff members and DCPS partners are not consistently in compliance.

Our Commitment

To remedy this situation, employees who work most directly with students were prioritized for the start of the school year, and DCPS set clear goals for 100 percent compliance before November 1, 2019.

- <u>By the first day of school</u>, 100 percent of DCPS afterschool providers will have an active dearance. Goal Status: For before and afterschool programming beginning on the first day of school, all DCPS afterschool providers had an active clearance. Ongoing oversight continues to ensure compliance as staff transition in and out of programs.
- < <u>By the end of September</u>, 100 percent of DCPS school staff members will have an active dearance. *Goal Status: As of October 1, 2019, 98 percent of all DCPS school-based staff*