

Explanation of Benefits Offered

Dental & Optical Benefits and Rates

Dental and optical insurance coverage are provided to employees based on non-union or union designation and position type. Every employee is automatically enrolled in the Self Only option upon hire. However, employees have the option to waive or add Family coverage. NOTE:

Non-Union Employees

The District Government offers two dental plan options: Cigna DHMO and Cigna PPO. Optical coverage is provided by Quality Plan Administrators.

Dental and optical plan benefit summaries can be found on the DCPS website (www.dcps.dc.gov) by clicking the following links: About DCPS > Human Resources > Benefits > Health Benefits > Dental and Optical Benefits.