

---

Contacts for Dental and Optical benefits are provided below:

<b>Dental Plan</b>	Aetna Dental	877.238.6200	<a href="https://www.aetna.com">https://www.aetna.com</a>
<b>Optical Plan</b>	United Healthcare Vision	800.638.3120	<a href="https://www.myuhcvision.com">https://www.myuhcvision.com</a>

**CSO Sick Leave Bank**

As a member of the CSO, you are eligible to join the CSO Sick Leave Bank, which grants you up to 60 days of Sick Leave per year for an extended illness. Each participating member contributes eight hours (1 day) of Sick Leave each school year. For details and enrollment information, please call the CSO at 202.526.4700.

**CSO Sick and Annual Leave Accruals**

All members of the CSO earn both Sick and Annual Leave.

Sick LTs 5 years of service earn six hours ~~per pay~~

16+ years of service earn eight hours per pay period

In accordance with Part I, Chapter 12, Section 1238 (Annual Leave – Maximum Accumulation) and Section 1239 (Annual Leave Restoration) of D.C. Personnel Regulations, employees may carry a maximum of 240



# Explanation of Benefits - Retirement

---

## ET Teachers' Retirement Plan