

# Explanation of Benefits - Dental, Optical, and Accrued Leave

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## Teamsters Local 639 Union Benefits

Who is eligible for Teamsters Benefits?

provided by Quality Plan Administrators 1.800.367.1103 or general information on the Dental plan 18-0.6 ( )-2,9 ( )

Optical Plan	Quality Plan Administrators	202.722.2744 or 1.800.900.4112	<a href="http://www.nipaw.ca">http://www.nipaw.ca</a> Sick and Accrued Leave All members of the Teamsters Union earn both Sick and Accrued Leave Sick Leave
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# Explanation of Benefits - Retirement

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## District Government 401(a) Defined Contribution Plan

Employees hired on or after

## Additional Benefits

### Negotiated Employee Assistance Home Purchase Program

Through this joint labor effort (NEAHP), administered by the District of Columbia Department of Housing and Community Development (DHCD) and the Office of Labor Relations and Collective Bargaining (OLRCB), with the assistance of the Greater Washington Urban League (GWUL), DCPS contributes \$50,000 annually to NEAHP for Teamsters members to use toward the purchase of a primary residence in the District of Columbia.