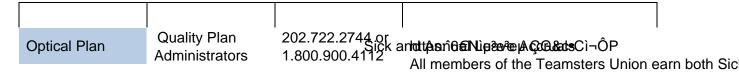
Explanation of Benefits -Dental, Optical, and Accrudedeave

Teamsters Local 639 Union Benefits

Who is eligible for Teamsters Benefits?

DCPS employees in positions coded RW or SW and specified EG positions are members of provided by Quality **PignaAdemitais**trators1.800e3601/h0e37t and wgeneightanfcormation on the Dental plh18-0.6 ()-2,9 (



Sick Leave

Explanation of Benefits -Retirement

District Government 401(a) Defined Contribution Plan

Employees hired on or after

Additional Benefits

NegotiatedEmployee Assistance Home Purchase Program

Through this joint labor effort (NEAHP), administered by the District of Columbia Department of Housing and Community Development (DHCD) and the Office of Labor Relations and Collective Bargaining (OLRCB), with t assistance of the Greater Washington Urban League (GWUL), DCPS contributes \$50,000 annually to NEAHP Teamsters members to use toward the purchase of a primary residence in the District of Columbia.