Explanation of Benefits - Dental, Optical, and Sick Leave Bank

Washington Teachers' Union Benefits

Who is eligible for WTU Benefits?

offers two Dental plan options: In-Network Only and PPO provided by United Healthcare Dental. Optical benefits are provided by United Healthcare Vision. **Enrollment in these plans is automatic for employee only coverage**. However, i

Up to 32 hours (4 days) per school year of the Sick Leave that you are advanced can be used as personal leave. Unused Sick Leave shall be carried forward from year to year. Sick Leave is not transferable and has no cash value; therefore, you will not receive the cash value of any remaining Sick Leave upon separation from employment.

WTU General and Annual Leave Accruals

Explanation of Benefits - Retirement

ET Teachers' Retirement Plan

This is an automatic defined benefit for all employees classified ET 1 through 15 (School Administrators,